

PLYMOUTH HIGH SCHOOL - ACTIVITY/ATHLETIC HONOR CODE

Section I: GENERAL PHILOSOPHY

Interscholastic athletic programs and other extracurricular activities play an important part in the complete high school curriculum. Through self-discipline and regular mental and physical conditioning, participants may enhance their development on an extracurricular and voluntary basis. By offering an athletic and activity program, Plymouth High School extends the privilege of so enriching the mind and body to any student meeting district and Wisconsin Interscholastic Athletic Association (W.I.A.A.) requirements. If accepted, this privilege carries certain responsibilities. The Activity/Athletic/Honor Code presents these responsibilities.

OBJECTIVES

The athletic/activity programs provide participants with opportunities—

- To learn to strive for excellence.
- To observe and exemplify good sportsmanship.
- To practice proper habits of health, hygiene and safety.
- For “whole school” interest and activity by involving students other than student participants.
- To learn new skills and develop these skills to maximum effectiveness.
- For lasting friendship both with teammates and opponents.
- For experiences in commitment, dedication, loyalty, and self-discipline.
- To put immediate interest and meaning into the daily lives of student participant/participants and family members; this interest can enhance the participants’ total educational well-being.
- To develop self-image and pride.

RESPONSIBILITIES

Mere participation in the athletic and extracurricular activities program does not guarantee that all aims will be met or that all opportunities will be realized. The activity advisors, coaching staff and administration shall make every effort to teach participants the goals for which the programs were established. Privileges always carry responsibilities. The participant’s greatest responsibility is to be a credit to families, school, community, and self.

A STUDENT PARTICIPANT SHALL

- Strive to do their best work in the classroom, remembering that academics always come first.
- Display high standards of social behavior.
- Display high standards of sportsmanship.
- Display proper respect for those in authority.
- Display a real spirit of cooperation and togetherness.
- Display a proper attitude toward their personal appearance and hygiene and to their eating and sleeping habits.
- Be aware that participation in the athletic and activity program is a privilege, and that representing Plymouth High School and community is an honor.
- Consider the athletic and activity code in effect 12 months of the year.

W.I.A.A. ELIGIBILITY

In order to represent Plymouth High School in any interscholastic competition, a student must meet all eligibility and scholastic requirements of the W.I.A.A. and the Plymouth High School. Listed below are some of the more applicable:

- The participant must be on pace for graduation. (Comparable to W.I.A.A. standards.)
- The participant should report any failures to the coach of the sport in which he or she is involved.
- The participant must meet WIAA eligibility requirements.
- The participant must turn-in a physical examination card before participating in any practice sessions.
- A participant shall be ineligible if he or she reaches his or her 19th birthday before August 1 of any given school year.

- The participant must have a completed Parent-Student Acknowledgment Form on file before they will be allowed to participate in interscholastic athletics.

PLYMOUTH HIGH SCHOOL ACADEMIC POLICY FOR A STUDENT PARTICIPANT

A student participant's grades will be checked by coaches/advisors at the end of the quarters and semesters. A student participant who earns an incomplete "I" or an "F" at any of these time periods will be placed on academic probation. Academic probation will be a period of 5 weeks. A student participant will be able to continue participating in their activity during this time. If at the end of the 5-week probation, the student is not passing ALL classes, that student participant will become ineligible for the remainder of that quarter. If at the end of that quarter the student is still not earning passing grades, the suspension will continue. (Mid quarter grades will be used to determine 5 week grades.)

If a student participant is earning more than one (1) "F" or Incomplete "I" at the date quarter and semester grades are posted by the counseling department, that student participant will be placed on an automatic suspension for one (1) quarter without probationary period. If an incomplete grade is changed to a passing grade in the counseling office, a student participant may regain eligibility. Incompletes must be changed to passing grade within 15 days.

REINSTATEMENT OF ELIGIBILITY

A student who has been declared ineligible will become eligible again if they meet the eligibility requirements for a subsequent quarter/semester of the school year. A student who has been declared ineligible may appeal their ineligible status after waiting a minimum of 15 school days after the date that they have been declared ineligible. If the student's current quarter/semester grades meet the eligibility requirements on the date of the appeal, the student's eligibility will be reinstated. Students wishing to appeal their eligibility must contact the Athletic Director to make the appeal.

NOTES:

#1 Incompletes count as an "F" in this provision until completed. High school administration may waive this provision under extraordinary circumstances.

#2 Students may restore academic eligibility status by making up failures in specific failed classes during the summer months, if appropriate courses are offered and approved by PHS administration.

#3 During a student's ineligibility period, the student may practice with their extra-curricular group(s), but may not participate in any events, contests, games, or performances.

RELATED EXPECTATIONS

- Any unexcused absence on the day of an event (or on Friday preceding a Saturday event) will prohibit the student from participating that day.
- Absence from classes the second half of the day due to illness on the day of a contest or activity will make the student ineligible to participate that afternoon or evening unless written medical permission is granted.
- Be in good standing as related to attendance.
- Failure to serve detentions by the assigned due date will prohibit the student from participating until detentions are served.

Section II: CODE VIOLATION GROUNDS FOR SUSPENSION

Any Board Policy in effect supersedes the Athletic and Activity Code where applicable.

1. Using alcohol, tobacco, other detrimental drugs, and/or controlled substances (including vaping) at any time.
2. Being involved in the purchase, possession, sale, and/or transportation of alcohol and/or illegal drugs (or controlled substances).
3. Knowingly loitering in the presence of illegal consumption of alcohol or illegal drugs (drinking party, bar, etc.). Any student participant who remains for any length of time will be subject to questioning.

4. Stealing of any kind (this includes illegal possession of school equipment from Plymouth or any other school or possession of any property that has been stolen).
5. Vandalism
6. Hazing - defined as intentionally or recklessly engaging in acts that endangers the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in the school. [S.948.51, Wisconsin Statutes]
7. Violation of the school's academic integrity policy.
8. Suspension from school or being removed from a home or away activity for inappropriate behavior.
9. Any violation of the school board policy dealing with harassment, assault, or violence.
10. Any other unacceptable conduct contrary to the ideals, principles, standards, and morals of the school and the community.

NOTE: The administration and the Activity Board of Review are allowed flexibility by this code to take appropriate action in cases not covered by the terms of this code.

CONSEQUENCES

Activity code suspensions are cumulative for 12 months. If a student participant commits another violation within 12 months, the penalty will be added as follows:

- **First offense:**
 - Exclusion from 25% of the season for sports or related activities that perform or compete.
 - Students are also prohibited from Honors of the School for the season of the violation.
- **Second offense:**
 - Exclusion from 50% of the season for sports or related activities that perform or compete.
 - Students are also prohibited from Honors of the School for the season of the violation.
- **Third offense:**
 - Exclusion from all sports or activities that perform or compete for one calendar year.
 - Students are also prohibited from Honors of the School for one calendar year.

Honors of the School:

Officers/Chairpersons School/Team Awards Captains

- *This list is not intended to be inclusive; it will change as honors are created/deleted.*

***Note:** Loitering in the presence of alcohol or illegal drugs will warrant a one game/event suspension.*

ALTERNATIVES: This list of alternatives is designed to help students change their behavior and show good faith in serving themselves, their fellow students, and the school as a whole. The Athletic/Activity Director may approve a plan of action selected from the list below for any student to reduce his or her consequence by up to half for the first offense only.

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|------------------------------|--|
| ● Community Service | ● Educational requirement (teaching: AODA class) |
| ● School Service | ● Empathy session (shadowing) |
| ● Written letters of apology | ● Referral--counseling |
| ● Restitution | |

CONSEQUENCES FOR SEVERE BEHAVIOR

Severe behavior may include, but is not limited to, any felony, delivery of drugs, or possession of a weapon. The consequence will be they are prohibited from all extracurricular activities and honors of the school for a period of one year.

ENFORCEMENT

To initiate disciplinary action against a student participant, the accuser must submit a report of an alleged violation to the Principal, Associate Principal, Athletic/Activity Director, or member of the coaching staff. The Athletic/Activity Director will assess all reports of violation and determine the appropriate degree of investigation. If necessary, arrangements will be made to begin Step 1, The Formal Conference.

Step 1 - The Formal Conference

When a student participant is reported for a code violation, they will attend a conference with the Athletic/Activity Director. Attempts will be made to contact parents before this conference is held. If this contact is not possible, parents may request a second conference to clarify information and procedure. The purpose of the formal conference is to confirm the facts surrounding the alleged violations and to assess a penalty should it be deemed necessary. Any suspension will begin immediately following the formal conference.

A student participant and their parent may appeal decisions made in the formal conference to the board of review. A request for a hearing before this board must be made to the Principal no more than 24 hours after the action of the formal conference is finalized with the student participant and parents. The Principal will review the case with the parents, student participant, and Athletic/Activity Director to determine the need for a board of review.

Step 2 - Activity Board of Review

Purpose: The activity board of review shall, upon request, interpret, review, and pass judgment on alleged violations of established rules and regulations for all student participants representing Plymouth High School.

Organization: The activity board of review shall be comprised of a coach/advisor of the team of which the student is a part (or which the student participant would like to become a part), two faculty members, and three student representatives appointed by the student council president. The Principal, or designated representative, will be chairman of the activity board of review. The chairman will not vote. Alternates may be appointed for any hearing, but at least six voting members must always be present.

Procedure: If it is deemed there is a need, this board shall meet as soon as possible without interrupting class time. During the interim between the receipt of a report of alleged violation and the actual hearing, the student participant will not be able to participate. The activity board will then meet in a hearing with the student participant, their parents, and counsel, if requested, to review the facts of the case. A majority vote of the board is required for any action. The board's findings shall be made available immediately and shall be put in written form and presented to the parents or guardians within one week of the board's hearing. Any suspension decided or upheld by the board of review will begin immediately after the hearing. All cases are subject to review if the activity board feels sufficient new facts have been introduced.

WIAA-Endorsed Sports

Baseball	Golf	Tennis
Basketball	Hockey	Track & Field
Cross Country	Soccer	Volleyball
Dance Team	Softball	Wrestling
Football	Swim & Dive	

Related Activities/Sports that Compete or Perform

FBLA	Academic Bowl	Show Choir
FFA	Jolly Pranksters	Musical
Trap Team	Math Team	Forensics
Nordic Ski Team	Chess Club	One-Act Play
Bowling Team	Model UN	German Band
Equestrian Team	Panther Tech Club	Fall Play
Robo Riot Robotics		

- *This list is not intended to be inclusive; it will change as activities are created or deleted.*
- *Activities that do not compete or perform will create and communicate their own policies.*

PLYMOUTH HIGH SCHOOL ACTIVITY/ATHLETIC/HONOR CODE OF CONDUCT

The signatures below indicate that the participant and parent/guardian have read the Plymouth High School Activity/Athletic/Honor Code of Conduct and understand the rules.

PARTICIPANT'S NAME _____

Please Print

(Participant's Signature)

Date

PARENT'S NAME _____

Please Print

(Parent/Guardian Signature)

Date

NOTE: This signed form must be on file in the high school office before an individual can participate in any extra-curricular activity. Plymouth High School knows that education works best when school and parents work together in a student's best interest. Plymouth High School asks for your support and pledges to do our best to continue the tradition of excellence in Plymouth.

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FOR OFFICE USE:

DATE ATHLETIC CODE FILED: _____

