

Board of Education
Plymouth Joint School District
125 Highland Avenue + Plymouth, WI 53073 + 920-892-2661

Regular Board of Education Meeting Minutes
Plymouth High Amphitheater
Tuesday, April 22, 2025

Present:	Tony Backhaus	Kathy Tournour- absent
	Sally Isely- absent	Dan Steinhardt
	Bob Travis	Aaron Martell
	Janell Bohn	

1. Vice President Bob Travis called the meeting to order at 5:30 p.m.
2. Pledge to Flag.
3. "Our mission is to encourage everyone to see and be their personal best through successful learning experiences. Become your best!".
4. The Oath of Office was administered to Dan Steinhardt, Tony Backhaus and Janell Bohn. Dan, Tony and Janell were both elected in the April 2025 Election.
5. Aaron Martell moved, seconded by Dan Steinhardt to approve the Agenda and Consent agenda as the order of business. Motion Carried.
6. Aaron Martell moved, seconded by Dan Steinhardt to approve the following:
 - a. Minutes of March 18, 2025, regular Board of Education meeting.
 - b. Financial report for the period July 1, 2024, through March 31, 2025.
 - c. Bills for the period of March 1, 2025, through March 31, 2025, in the amount of \$2,479,658.85
7. Board Reorganization:
 - a. Election of Officers: Individuals elected will take office immediately.
 - Janell Bohn moved, second by Aaron Martell to elect Bob Travis as President. Motion Carried
 - Janell Bohn moved, second by Aaron Martell to elect Dan Steinhardt as Vice President. Motion Carried
 - Janell Bohn moved, second by Aaron Martell to elect Sally Isely as Clerk. Motion Carried
 - Janell Bohn moved, second by Aaron Martell to elect Tony Backhaus as Treasurer. Motion Carried

- b. Board Liaison Positions assignments were made by Bob Travis:
 - Community Ed – Sally Isely
 - CESA 7 Representative – Kathy Tournour
 - Family Resource Center – Kathy Tournour
 - Foundation – Janell Bohn
- c. Board Sub-Committee were assigned by Bob Travis:
 - Facility-Sub Committee – Dan Steinhardt, Sally Isely
 - Salary and Personnel Committee – Aaron Martell, Kathy Tournour, Tony Backhaus
 - Policy Committee – Kathy Tournour, Janell Bohn
- 8. Board and District Leadership Team strategic planning:
 - a. Legislative Update – Superintendent Scott Stier updated the board on the latest legislative news.
- 9. Panther Spot Light – Parkview Elementary School
- 10. Finance, Buildings and Grounds:
 - a. Business Manager Amy Williams gave a Budget Summary Update
 - b. Tony Backhaus moved, seconded by Aaron Martell to approve the bid for Elite Builds Sally Isely moved, seconded by Dan Steinhardt to approve gifts and corresponding budget adjustments. Motion Carried.
 - c. Aaron Martell moved, seconded by Janell Bohn to approve the gifts and corresponding adjustments. Motion carried.
- 11. No one spoke during the period of public participation:
- 12. Board Liaison Reports:
 - a. Community Ed – Sally Isely
 - b. Foundation – Janell Bohn
 - c. Family Resource Center – Dan Steinhardt
 - d. CESA 7 – Bob Travis appointed Kathy Tournour as the CESA 7 Delegate for the 2025 – 2026 school year.
- 13. Personnel:

Tony Backhaus moved, seconded by Dan Steinhardt to approve a- c

 - a. The approval of a 100% contract for Maryssa Guenther to be a Special Education teacher at Riverview Middle School beginning with the 2025 – 2026 school year.
 - b. The retirement of Amy Bogenschuetz, Special Education teacher at Horizon Elementary School, effective at the end of the 2024 – 2025 school year.
 - c. The retirement of Denise Roth, Reading Specialist at Riverview Middle School, effective at the end of the 2024 – 2025 school year.

- d. Support Staff Update:
14. Travel:
 - a. Aaron Martell moved, seconded by Tony Backhaus to approve the out of state travel request from Todd Williams, Business Education teacher at Plymouth High School, to take FBLA students to Anaheim, California June 29 – July 2, 2025
Motion Carried
 15. No items were removed from the Consent Agenda requested for separate discussion and/or action.
 16. President report – Bob Travis gave a president report.
 17. Superintendent report:
 - a. Student /staff accomplishments
 - b. District Updates
 18. At 6:16 Aaron Martell moved, seconded by Dan Steinhardt to adjourn into convene into closed session per Wis. Stats. §§ 118.21, 118.22, 118.24, 19.85(1)(c) and (e) of the Wisconsin Statutes to consider the employment, promotion, compensation or performance evaluation of District employees where competitive and bargaining implications exist. Motioned carried. Roll call vote: Tony Backhaus- yes Dan Steinhardt - yes, Bob Travis- yes, Aaron Martell- yes, Janell Bohn- yes
 - a. Discuss potential changes to compensation and employee benefits for new and existing teachers.
 - b. Discuss the issuing of Individual Teacher Contracts and Administrator Contracts for the 2025-2026 school year.