

Board of Education  
Plymouth Joint School District  
125 Highland Avenue + Plymouth, WI 53073 + 920-892-2661

**Regular Board of Education Meeting Minutes**  
**Plymouth High Amphitheater**  
Tuesday, May 17, 2022

Present: Tony Backhaus Kathy Tournour  
Sally Isely Dan Steinhardt  
Bob Travis Aaron Martell- Left at 6:10  
Janell Bohn

1. President Bob Travis called the meeting to order at 5:30 p.m.
2. Pledge to Flag.
3. "Our mission is to encourage everyone to see and be their personal best through successful learning experiences. Become your best!"
4. Kathy Tournour moved, seconded by Janell Bohn to approve the agenda and consent agenda as the order of business. Motion carried.
  - a. Minutes of April 19, 2022, Board of Education meeting.
  - b. Financial report for the period July 1, 2021 through April 30, 2022.
  - c. Bills for the period of April 1, 2022 through April 30, 2022 in the amount of \$2,636,152.68
5. Board Reorganization:
  - a. Election of Officers: Individuals elected will take office immediately.
    - Sally Isely moved, second by Kathy Tournour to elect Bob Travis as President. Motion Carried
    - Bob Travis moved, seconded by Sally Isely to elect Dan Steinhardt as Vice President. Motion Carried
    - Kathy Tournour moved, seconded by Bob Travis to elect Sally Isely as Clerk. Motion Carried
    - Bob Travis moved, seconded by Aaron Martell to elect Tony Backhaus as Treasurer. Motion Carried
  - b. Board Liaison Positions assignments were made by Bob Travis:
    - Community Ed – Sally Isely
    - CESA 7 Representative – Kathy Tournour
    - Family Resource Center – Dan Steinhardt
    - Foundation – Bob Travis

- c. Board Sub-Committee were assigned by Bob Travis:
  - Facility-Sub Committee – Dan Steinhardt, Sally Isely
  - Salary and Personnel Committee – Tony Backhaus, Kathy Tournour
  - Policy Committee – Kathy Tournour, Janell Bohn
  
6. Academic Pillar of Excellence:
  - a. AFS Student presentation – Mrs. Weeden introduced the 2021-22 AFS students. The students discussed what they have learned and about their time here in Wisconsin.
  - b. Sally Isely moved, seconded by Tony Backhaus to approve the revisions to the 2021 – 2022 *Riverview Middle School Student and Parent Handbook* for the 2022 – 2023 School Year – Principal Tom Dorgan
  - c. Board Learning Session – Dan Mella and Dena Budrecki lead a discussion on Middle Level Alternative Education Program.
  
7. Finance, Buildings and Grounds:
  - a. Sally Isely moved, seconded by Kathy Tournour to approve the District Health/Dental Insurance for the 2022 – 2023 school year. Motion Carried
  - b. Sally Isely moved, seconded by Dan Steinhardt to approve the Copy Machine Bid from Gordon Flesch.
  - c. Dan Steinhardt moved, seconded by Janell Bohn to approve the gifts and corresponding adjustments. Motion carried.
  
8. Jerry Prah spoke during the period of public participation.
  
9. Tony Backhaus moved, seconded by Kathy Tournour to renew the 2022 – 2023 membership for the Wisconsin International Athletic Association. Motion carried.
  
10. Board Liaison Reports:
  - a. Community Ed- Sally Isely
  - b. Foundation- Bob Travis
  - c. Family Resource Center- Dan Steinhardt
  
11. Personnel:
  - a. Sally Isely moved, seconded by Dan Steinhardt to approve changes to the 2022 – 2023 *Support Staff Handbook*. Motion Carried
  - b. Dan Steinhardt moved, seconded by Sally Isely to approve b – f motion carried
  - c. 100% contract for Abby Debbink to be a School Counselor at Fairview Elementary School beginning with the 2022 – 2023 school year.
  - d. 100% contract for Rachel Blessing to teach Art at Riverview Middle School beginning with the 2022 – 2023 school year.
  - e. 100% contract for Maggie Brill to teach 7<sup>th</sup> grade at Riverview Middle School beginning with the 2022 – 2023 school year.

- f. 100% contract for Wendy Nasgovitz to teach Business Education at Plymouth High School beginning with the 2022 – 2023 school year.

Dan Steinhardt moved, seconded by Kathy Tournour to approve g – h Motion Carried

- g. The retirement request from Lori Brown, Instructional Leader with the District, effective at the end of the 2021 – 2022 school year.
- h. The retirement request from Shelley Benedict, 7<sup>th</sup> grade teacher at Riverview Middle School, effective at the end of the 2021 – 2022 school year.

12. Travel:

Dan Steinhardt moved, seconded by Kathy Tournour to approve a – c Motion Carried

- a. Out of state travel request from Girls Varsity Softball Coach, Gale Grahn, to take High School students to Florida March 22 – 28, 2023.
- b. Out of state travel request from FBLA teacher, Todd Williams, to take High School students to Chicago June 29 – July 2, 2022 for the 2022 FBLA National Leadership Conference.
- c. Out of state travel request from Kelly Ochalek, 7<sup>th</sup> grade teacher at Riverview Middle School, to take students to Washington DC on June 13 – 17, 2022.

13. No items were removed from consent agenda.

14. President report:

15. Superintendent report:

- a. Student /staff accomplishments
- b. District Update

16. Dan Steinhardt moved, seconded by Sally Isely to adjourn into closed session pursuant to Wis. Stat. § 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation of a public employee over which the Governmental Body has jurisdiction or exercises responsibility (review District Administrator goals)

Roll call vote Roll Call Vote – S. Isely-Yes, K. Tournour-Yes, B. Travis-Yes, A. Martell-Yes, T. Backhaus -Yes, D. Steinhardt -Yes, Janell Bohn- Yes Motion Carried.

AND Approve Closed Minutes from the December 21, 2021 Board Meeting.

Meeting Adjourned at 7:07 p.m.