

Board of Education
Plymouth Joint School District
125 Highland Avenue + Plymouth, WI 53073 + 920-892-2661

Regular Board of Education Meeting Minutes
Plymouth High Amphitheater
Tuesday, April 19, 2022

Present: Tony Backhaus Kathy Tournour- Virtual
Sally Isely Dan Steinhardt
Bob Travis Aaron Martell
Janell Bohn

1. President Bob Travis called the meeting to order at 5:30 p.m.
2. Pledge to Flag.
3. "Our mission is to encourage everyone to see and be his/her personal best through successful learning experiences. Become your best!".
4. The Oath of Office was administered to Bob Travis, Janell Bohn, Dan Steinhardt, Aaron Martell and Tony Backhaus. These Board Member were elected in the April 2022 Election.
5. Sally Isely moved, seconded by Dan Steinhardt to approve the Agenda and Consent agenda as the order of business. Motion Carried.
6. Janell Bohn moved, seconded by Dan Steinhardt to approve the following:
 - a. Minutes of March 15, 2022, regular Board of Education meeting.
 - b. Financial report for the period July 1, 2021, through March 31, 2022.
 - c. Bills for the period of March 1, 2022, through March 31, 2022, in the amount of \$2,577,295.90
7. Board and District Leadership Team strategic planning:
 - a. Legislative Update –Dan Mella updated the board on the latest legislative news.
8. Academic Pillar of Excellence:
 - a. Sally Isely moved, seconded by Aaron Martell formally adopt the 2022 – 2023 *Elementary School Student and Parent Handbook*. Motion Carried.
9. Finance, Buildings and Grounds:
 - a. Amy Williams gave a District budget update.
 - b. Aaron Martell moved, seconded by Sally Isely to approve the recommendation from the Business Office to accept the proposal from Athletic Field Services for

the Track Resurfacing Project at the Plymouth High School. This bid includes all necessary aspects of the project. Motion Carried

- c. Dan Steinhardt moved, seconded by Janell Bohn to approve gifts and corresponding budget adjustments. Motion Carried.

10. Policy:

- a. Sally Isely moved, seconded by Dan Steinhardt to approve the second reading of NEOLA policy updates Volume 31. No.1 Motion Carried.

11. The following spoke during the period of public participation:

Joanne Friedman
Dr. Jerry Friedman
Janet Malone
Mary Growe
Karen McFadzen
Michael McFadzen
John Binder
Robert Ingerhach
Katy Cain

12. Board Liaison Reports:

- a. Community Ed – Sally Isely
- b. Foundation - Bob Travis
- c. Family Resource Center – Dan Steinhardt
- d. CESA 7 – Bob Travis appointed Kathy Tournour as the CESA 7 Delegate for the 2022 – 2023 school year.

13. Personnel:

Sally moved, seconded by Dan Steinhardt to approve a-f.
Motion Carried.

- a. The retirement request from Judy Dykstra, 7th grade Teacher at Riverview Middle School, effective at the end of the 2021 – 2022 school year.
- b. The resignation from Jennifer Weinhold, 4K Teacher at Horizon Elementary School, effective at the end of the 2021 – 2022 school year.
- c. The resignation from Erin Hanke, Band Teacher at Riverview Middle School and Plymouth High School, effective at the end of the 2021 – 2022 school year.
- d. The approval of a 100% contract for Jeanna Rupnow to be a Special Education Teacher at Plymouth High School beginning with the 2022 – 2023 school year.
- e. The approval of a 100% contract for Megan Vollbrecht to be a Special Education Teacher at Fairview Elementary School beginning with the 2022 – 2023 school year.
- f. The approval of a 100% contract for Kristin Vogel to be a Special Education Teacher at Horizon Elementary School beginning with the 2022 – 2023 school year.

- g. Tony Backhaus moved, seconded by Dan Steinhardt to approve the Tentative Agreement reached between the District and Plymouth Education Association as to Total Base Wages for the 2022-2023 School Year. Motion Carried
 - h. Dan Mell gave a Support Staff Update:
14. No items were removed from the Consent Agenda requested for separate discussion and/or action.
15. President report – Bob Travis gave a president report.
16. Superintendent report:
- a. Student /staff accomplishments
 - b. District Updates
17. At 6:28 PM Aaron Martell moved, seconded by Tony Backhaus to adjourn into closed session per Wis. Stats. §§ 118.21, 118.22, 118.24, 19.85(1)(c) and (e) of the Wisconsin Statutes to consider the employment, promotion, compensation or performance evaluation of District employees where competitive and bargaining implications exist. (Discuss potential changes to compensation and employee benefits for new and existing teachers as well as issuing Individual Teacher Contracts and Administration Contracts) Roll Call Vote – T. Backhaus-Yes, K. Tournour-Yes, D. Steinhardt- Yes, B. Travis- Yes, S. Isely- Yes. J. Bohn- Yes, A. Martell- Yes. Motion Carried.
- Aaron Martell moved, seconded by Tony Backhaus to approve Minutes from December 21, 2021 Closed Committee of the Whole Meeting. Motion Carried.
18. Aaron Martell moved, seconded by Dan Steinhardt to reconvene in open session to consider approval of Individual Teacher Contracts and Administrator Contracts for the 2022 – 2023 school year. Motion Carried.
- Tony Backhaus moved, seconded by Aaron Martell to approve issuing Individual Teacher Contracts as well as approving total discretionary compensation package up to 4.8% for the 2022 – 2023 school year to be distributed among Individual Teacher Contracts based on the discretion of the Superintendent and the Board of Education according to the District’s Administrative Career and Compensation Model. Motion Carried.
- Dan Steinhardt moved, seconded by Tony Backhaus to approve issuing Administrator Contracts as well as approving total discretionary compensation package up to 4.8% for the 2022 – 2023 school year to be distributed among Administrator Contracts based on the discretion of the Superintendent and the Board of Education according to the District’s Administrative Career and Compensation Model. Motion Carried.
19. Dan Steinhardt moved, seconded by Aaron Martell to Adjourn at 7:12 p.m. Motion Carried.