



Plymouth Joint School District
125 Highland Avenue
Plymouth, WI 53073

Board of Education Meeting
Plymouth High School Amphitheater

Tuesday, April 16, 2024
5:30 P.M.

Plymouth Joint School District Board Meeting - Public

Please join my meeting from your computer, tablet or smartphone.

<https://meet.goto.com/959774189>

You can also dial in using your phone.

United States (Toll Free): [1 877 568 4106](tel:18775684106)

United States: [+1 \(571\) 317-3129](tel:+15713173129)

Access Code: 959-774-189

AGENDA

1. Call to order
2. Pledge to Flag
3. "Our mission is to encourage everyone to see and be their personal best through successful learning experiences. Become your best!"
4. Katrina Henschel will administer the Oath of Office to individuals who were elected as members of the Board of Education.
5. Adoption of Agenda and Consent Agenda as the order of business, with identification of items to be taken off the Consent Agenda for discussion and/or separate action.
6. Consider approval of Consent Agenda as adopted:
 - a. Approve minutes from March 11, 2024 Board of Education meeting.
 - b. Approve financial report for the period July 1, 2023, through March 31, 2024.
 - c. Approve bills for the period March 1, 2024, through March 31, 2024, in the amount of \$1,833,156.67
7. Board Reorganization:
 - a. Election of Officers
 - b. Appointment of Board Liaison
 - c. Appointment of Board Sub-Committee

8. Board and District Leadership Team strategic planning:
 - a. Legislative Update – Superintendent Dan Mella
9. Finance, Buildings and Grounds:
 - a. Consider gifts and corresponding budget adjustments
10. Policy:
 - a. Consider the approval of the second reading of NEOLA policy updates Volume 33. No.1
11. Period of public participation. Recognize those who may wish to address the Board regarding items not on the Agenda.
12. Board Liaison Reports:
 - a. Community Ed – Sally Isely
 - b. Foundation – Bob Travis
 - c. Family Resource Center – Kathy Tournour
 - d. CESA 7 – Kathy Tournour
 - The Board will appoint the CESA 7 Delegate for the 2024 – 2025 school year.
13. Personnel:
 - a. The Board will consider the approval of a 100% contract for Julia Kemmett to be an English teacher at Plymouth High School beginning with the 2024 – 2025 school year.
 - b. The Board will consider the resignation of Jennifer Sims, fourth grade teacher at Fairview Elementary School, effective at the end of the 2023 – 2024 school year.
 - c. The Board will consider ratification of the Tentative Agreement reached between the District and Plymouth Education Association as to Total Base Wages for the 2024-2025 School Year.
14. Travel:
 - a. Consider the out of state travel request from Amanda Smith, Music teacher, to take High School students to Los Angeles for spring break of 2025.
15. Items from Consent Agenda requested for separate discussion and/or action
16. President report
17. Superintendent report
 - a. Student/staff accomplishments
 - b. District update

18. The Board will vote to convene into closed session per Wis. Stats. §§ 118.21, 118.22, 118.24, 19.85(1)(c) and (e) of the Wisconsin Statutes to consider the employment, promotion, compensation or performance evaluation of District employees where competitive and bargaining implications exist.

- a. Discuss potential changes to compensation and employee benefits for new and existing teachers.
- b. Discuss the issuing of Individual Teacher Contracts and Administrator Contracts for the 2024-2025 school year.

AND pursuant to Wis. Stat. § 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation of public employees over which the School Board has jurisdiction or exercises responsibility. Specifically, the School Board will be discussing the employment of professional staff members (administrators and teachers).

- a. Discussion as to the potential non-renewal of professional staff members as contemplated by Wis. Stat. § 118.22.
- b. Discussion of potential resignation(s) of professional staff members.

And pursuant to Wis. Stat. § 19.85(1)(g) to discuss pending litigation against the District

19. The Board will vote to reconvene in open session to consider those items discussed in Closed Session.

Approval of Individual Teacher Contracts and Administrator Contracts for the 2024 – 2025 school year.

- a. Suggested Motion for Individual Teacher Contracts:
 - Motion to issue Individual Teacher Contracts for the 2024 – 2025 school year.
- b. Suggested Motion for Individual Administrator Contracts:
 - Motion to issue Administrator Contracts for the 2024 – 2025 school year.
- c. Motion to accept the resignation of staff member

20. Adjourn

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person or persons who have limited access to be able to attend this meeting.