

Board of Education  
Plymouth Joint School District  
125 Highland Avenue + Plymouth, WI 53073 + 920-892-2661

**Regular Board of Education Meeting Minutes**  
**Plymouth High Amphitheater**  
Tuesday, April 20, 2021

Present: Tony Backhaus Kathy Tournour- Virtual  
Sally Isely Dan Steinhardt  
Bob Travis Richard York- Absent

1. President Richard York called the meeting to order at 5:30 p.m.
2. Pledge to Flag.
3. The Oath of Office was not administered to either Board Member that were elected. Both were absent.
4. Sally Isely moved, seconded by Dan Steinhardt to approve the agenda and consent agenda as the order of business. Motion carried.
5. Bob Travis moved, seconded by Dan Steinhardt to approve the following:
  - a. Minutes of March 16, 2021, regular Board of Education meeting.
  - b. Financial report for the period July 1, 2020, through March 31, 2021.
  - c. Bills for the period of March 1, 2021, through March 31, 2021, in the amount of \$1,7738,7950.73
6. Board and District Leadership Team strategic planning:
  - a. Legislative Update –Dan Mella updated the board on the latest legislative news.
7. Academic Pillar of Excellence:
  - a. Bob Travis moved, seconded by Sally Isely to approve the proposed revisions to the 2021 – 2022 *Elementary School Student and Parent Handbook*. Motion Carried
  - b. Dena Budrecki gave an update on available college credits access for Plymouth High School students.
8. Superintendent Dan Mella and Assistant Superintendent Dena Budrecki gave an Education/COVID Update
9. Finance, Buildings and Grounds:
  - a. Amy Williams gave a District budget update.

- b. Sally Isely moved, seconded by Dan Steinhardt to approve gifts and corresponding budget adjustments. Motion Carried.

10. Policy:

- a. Dan Steinhardt moved, seconded by Tony Backhaus to approve the second reading of NEOLA policy updates Volume 30. No.1 Motion Carried.

11. No one spoke during the period of public participation.

12. Board Liaison Reports:

- a. Community Ed – Sally Isely
- b. Foundation - Bob Travis
- c. Family Resource Center – Dan Steinhardt
- d. CESA 7 – Richard York appointed Kathy Tournour as the CESA 7 Delegate for the 2021 – 2022 school year.

13. Personnel:

Sally moved, seconded by Dan Steinhardt to approve a-f  
Motion Carried.

- a. The retirement request from Jason Sebranek, Band Teacher at Plymouth High School, effective at the end of the 2020 – 2021 school year. Jason has been with the School District for 28 years.
- b. The retirement request from Christina Henriksen, Science Teacher at Plymouth High School, effective at the end of the 2020 – 2021 school year. Christina has been with the School District for 26 years.
- c. The retirement request from Julie Overby, 8<sup>th</sup> grade Teacher at Riverview Middle School, effective at the end of the 2020 – 2021 school year. Julie has been with the School District for 20 years.
- d. The retirement request from Lisa Thiel, Special Education Teacher at Parkview Elementary School, effective at the end of the 2020 – 2021 school year. Lisa has been with the School District for 22 years.
- e. The resignation from Colleen Schulz, English/Theatre Teacher at Plymouth High School, effective at the end of the 2020 – 2021 school year. Colleen has been with the School District for 2 years.
- f. The resignation from Katie Walsh, Kindergarten Teacher at Parkview Elementary School, effective at the end of the 2020 – 2021 school year. Katie has been with the School District for 9 years.

Dan Steinhardt moved, seconded by Tony Backhaus to approve g & h  
Motion Carried

- g. Consider approval of a 100% contract for Jacalyn Hickmann to teach Math at Plymouth High School beginning with the 2021 – 2022 school year. Jacalyn received her bachelor's degree from St. Norbert's College. This will be her 9<sup>th</sup> year teaching.
- h. Consider approval of a 100% contract for Jacqueline Janik to teach Special Education at Fairview Elementary School beginning with the 2021 – 2022 school

year. Jacqueline received her bachelor's and master's degree from Marian University. This will be her 1<sup>st</sup> year teaching.

- i. Tony Backhaus moved, seconded by Dan Steinhardt to approve the Tentative Agreement reached between the District and Plymouth Education Association as to Total Base Wages for the 2021-2022 School Year. Motion Carried
  - j. Support Staff Update:
14. No items were removed from the Consent Agenda requested for separate discussion and/or action
15. President report – Richard York gave president report.
16. Superintendent report:
- a. Student /staff accomplishments
  - b. District Updates
17. Sally Isely moved, seconded by Phillip Dan Steinhardt to adjourn into closed session per Wis. Stats. §§ 118.22 and 19.85(1)(c) of the Wisconsin Statutes to consider the employment, promotion, compensation or performance evaluation of a public employee. (Teacher Contracts and Administrative Contracts) and approve Minutes from January 11, 2021 (Closed Session Meeting).  
Roll Call Vote – T. Backhaus-Yes, K. Tournour-Yes, D. Steinhardt- Yes, B. Travis- Yes, S. Isely- Yes. Motion Carried

Adjourn at 6:38 p.m.

---

Sally Isely, Board Clerk