



- d. Carrie Dassow and Dan Mella gave an Educational Update – (Planning for the 2020 – 2021 School Year) – Dan Mella and Carrie Dassow
6. Adoption of the Student and Parent Handbooks:
    - a. Bob Travis moved, seconded by Sally Isely to approve the revisions to the 2020 – 2021 *Riverview Middle School Student and Parent Handbook*. Motion carried
    - b. Sally Isely moved, seconded by Bob Travis to approve the revisions to the 2020 – 2021 *Plymouth High Student and Parent Orange Guide*. Motion carried
  7. Finance, Buildings and Grounds:
    - a. Kathy Tournour moved, seconded by Sally Isely to approve the 15¢ increase to the High School lunches for the 2020 – 2021 school year. Motion carried
    - b. Bob Travis summarized the progress of the Facilities Projects.
    - c. Bob Travis moved, seconded by Phillip Zellmer to approve the gifts and corresponding adjustments. Motion carried.
  8. No one spoke during the period of public participation.
  9. Board Liaison Reports:
    - a. Community Ed- Sally Isely
    - b. Foundation- Bob Travis
    - c. Family Resource Center- Dan Steinhardt
  10. Personnel:
    - a. Phillip Zellmer moved, seconded by Tony Backhaus to ratify the 2020-2021 Collective Bargaining Agreement between the District and the Plymouth Education Association including an across-the-board 0% change in Total Base Wages. The amount budgeted for salary increases for the 2020-2021 school year (an amount not to exceed an increase in total compensation of 2.16%) will be distributed as supplemental/discretionary compensation for returning District teachers according to the District's Career and Compensation Model. Motion Carried
    - b. Dan Steinhardt moved, seconded by Sally Isely to approve updates and changes to the 2020 – 2021 *Teacher Employment Framework*. Motion Carried
    - c. Bob Travis moved, seconded by Dan Steinhardt to approve updates and changes to the 2020 – 2021 *Support Staff Handbook*. Motion Carried
    - d. Phillip Zellmer moved, seconded by Sally Isely to approve a 2.16% administrative salary pool increase for the 2020 – 2021 school year to be distributed based on the discretion of the Superintendent and the Board of Education according to the District's Administrative Career and Compensation Model. Motion Carried  
  
Bob Travis moved, seconded by Tony Backhaus to approve e – g. Motion Carried
    - e. The approval of the resignation of Samantha Senczyszyn, Special Education Teacher at Plymouth High School. Samantha was with the School District for 1 year.

- f. The approval of a 100% contract for Margaret Albert to be a Special Education Teacher at the Plymouth High School.
  - g. The approval of a 70% contract for Jennifer Erdly to be a Music Teacher at Horizon Elementary School and Riverview Middle School.
  - h. Bob Travis moved, seconded by Tony Backhaus to approve a 100% contract for Joseph Brandl to be the Principal at Plymouth High School.
  - i. Sally Isely moved, seconded by Tony Backhaus to approve the retirement of Dr. Carrie Dassow, Superintendent for the Plymouth School District effective December 30, 2020. Motion Carried
  - j. Bob Travis moved, seconded by Tony Backhaus to approve a 100% contract for Dan Mella to be the Superintendent for the Plymouth School District effective December 30, 2020. Motion Carried.
  - k. Support Staff Update: Carrie Dassow gave a Support Staff update to the Board.
11. No items were removed from consent agenda.
12. President report
13. Superintendent report:
- a. Student /staff accomplishments
  - b. Upcoming events
14. Sally Isely moved, seconded by Tony Backhaus to adjourn at 7:25pm

---

Sally Isely, Board Clerk